



Associate Therapist (Part-time Hourly Employee)

Associate Therapists serve an important role on our virtual team by providing culturally-responsive mental health support to underserved populations across the lifespan (ages 13+) through individual counseling and wellness/support group facilitation from home. In addition, Associate Therapists diversify their professional skills by facilitating groups and workshops through community based partnerships as this position expands beyond individual services.

GDC Wellness Services (previously Goal Driven Counseling) is one of the first Black-owned, 100% virtual, multi-state, private group counseling practices in the U.S. Our mission is to empower our clients in the pursuit of their mental health goals while reducing barriers to care in underrepresented communities through virtual care. We pride ourselves on our diverse, supportive and committed team who are representative of the clients we serve. Although our team is 100% virtual across states, our company culture is one that is inclusive, affirming, and empowering no matter the distance. This position is 100% virtual with the expectation of being solely remote; however there are opportunities for some in-person community-based services if able and desired.

Associate Therapists contribute to this mission by providing clinical and group services in partnership with community-based nonprofit organizations, universities, corporations, and schools representing GDC Wellness Services. We value collaboration, quality care through trauma-informed approaches, and the importance of wellness not only for our clients, but our team as well. Through a supportive team approach, we are committed to the development of clinical professionals in a modern and forward thinking approach.

Compensation

- Hourly based pay ranging from \$20/hour (admin)- \$35-\$125/hour based on location and service provided (counseling, group, or workshop)

Required Qualifications

- Education: A master's degree in social work counseling, or psychology
- Licensure: Must have provisional license (LMSW, PLPC, etc) or be on track to receive provisional license within 60 days of hire in the state hired to serve
- Experience: Providing individual counseling and/or facilitating groups or professional presentations required.
- Experience and strong desire to serve underserved and diverse populations

Preferred Qualifications

- Experience in a teaching setting or training facilitation
- Curriculum development
- Clinical experience with underserved populations
- Prior work in non-profit organizations or group private practice setting
- Writing, blogging, or vlogging a plus
- Tele-mental health experience

Responsibilities

- Maintain professional standards outlined in the ACA, NASW and/or applicable Professional Code of Ethics
- Service 10-15 clients weekly (required)
- Accurate and timely completion of intake assessments, progress notes and discharge summaries based on organization and/or managed care standards
- Conduct treatment planning and evidence based therapeutic interventions
- Complete required trainings
- Contribute to practice blog once quarterly
- Develop & facilitate a group or workshop quarterly (as demand allows)
- Attend monthly Team Meetings

Knowledge, Skills, Abilities, and Values

- Knowledge of evidence-based practices
- Commitment to serving underserved populations (specifically BIPOC communities) through trauma-informed and culturally-responsive care
- Google Workspace (previously Google Suites)
 - Docs, Sheets, Slides, Forms, etc.
- Understanding of security and HIPAA
- Ability to work in a self-directed environment
- Teaching or facilitation skills
- Virtual provision of therapy and/or training a plus
- Desire to work among a team
- Timeliness and organization
- Clear written and verbal communication

Benefits

- Monthly supervision stipend
- Annual wellness reimbursement
- Annual continuing education/professional development reimbursement

Working Conditions

- Position is 100% virtual (little to no travel required)
- Must be able to provide private space conducive to remote work (e.g., home office)
- Position includes extended periods of time sitting and working on a monitor
- Part-time (29 hours/week or less)
- Weekday evenings and some weekend hours are possible
- No known exposure to hazardous materials