



## Clinical Therapist (Part-time Hourly Employee)

Clinical Therapists serve an important role on our virtual team by providing culturally-responsive mental health support to underserved populations across the lifespan (ages 13+) through individual counseling, wellness group and workshop facilitation. In addition, Clinical Therapists diversify their professional skills by providing continuing education training to professionals through community based partnerships as this position expands beyond individual services.

GDC Wellness Services (formerly Goal Driven Counseling) is one of the first Black-owned, 100% virtual, multi-state, private group counseling practices in the U.S. Our mission is to empower our clients in the pursuit of their mental health goals while reducing barriers to care in underrepresented communities through virtual care. We pride ourselves on our diverse, supportive, inclusive, and committed team who are representative of the clients we serve. Although our team is 100% virtual across states, our company culture is one that is inclusive, affirming, and empowering no matter the distance. This position is 100% virtual with the expectation of being solely remote.

Clinical Therapists contribute to this mission by providing clinical, group, and continuing education services in partnership with community-based nonprofit organizations, universities, corporations, and schools representing GDC Wellness Services. We value collaboration, quality care through trauma-informed approaches, and the importance of wellness not only for our clients, but our team as well. Through a supportive team approach, we are committed to the development of clinical professionals in a modern and forward thinking approach.

### Compensation

- Hourly based pay ranging from \$25/hour (admin)- \$40-\$250/hour based on location and service provided (counseling, workshop, professional development training)

### Required Qualifications

- Education: A master's degree in social work counseling, or psychology
- Licensure: Must have clinical license (LCSW, LPC, LMFT, etc) or be on track to receive clinical license within 60 days of hire in the state hired to serve
- Experience: Providing individual, relationship, or family counseling and/or facilitating groups or professional presentations required.
- Experience and strong desire to serve underserved and diverse populations

### Preferred Qualifications

- Experience in a teaching setting or training facilitation
- Curriculum development
- Clinical experience with underserved populations
- Prior work in non-profit organizations or group private practice setting

- Writing, blogging, or vlogging a plus
- Tele-mental health experience

### **Responsibilities**

- Maintain professional standards outlined in the ACA, NASW and/or applicable Professional Code of Ethics
- Service 10-15 clients weekly (required)
- Accurate and timely completion of intake assessments, progress notes and discharge summaries based on organization and/or managed care standards ●
- Conduct treatment planning and evidence based therapeutic interventions ●
- Complete required trainings
- Contribute to practice blog once quarterly
- Develop & facilitate a group, workshop, or continuing education training quarterly
- Attend monthly Team Meetings

### **Knowledge, Skills, Abilities, and Values**

- Knowledge of evidence-based practices
- Commitment to serving underserved populations (specifically BIPOC communities) through trauma-informed and culturally-responsive care
- Google Workspace (previously Google Suites)
  - Docs, Sheets, Slides, Forms, etc.
- Understanding of security and HIPAA
- Ability to work in a self-directed environment
- Teaching or facilitation skills
- Virtual provision of therapy and/or training a plus
- Desire to work among a team
- Timeliness and organization
- Clear written and verbal communication

### **Benefits**

- Annual wellness reimbursement
- Annual continuing education/professional development reimbursement
- Bi-annual bonus pay based on performance, retention, and meeting quarterly goals

### **Working Conditions**

- Position is primarily virtual (little to no travel required); with some hybrid opportunities
- Must be able to provide private space conducive to remote work (e.g., home office)
- Position includes extended periods of time sitting and working on a monitor
- Part-time (29 hours/week or less)
- 2-3 weekday evenings and some weekend hours
- No known exposure to hazardous materials